

Equality, Diversity and Inclusion Policy

V1:090626

1. Policy Statement

HHF Training Ltd is committed to promoting equality, diversity and inclusion in all aspects of its operations. We aim to create an environment where all learners, staff and stakeholders are treated with dignity, fairness and respect.

2. Scope

This policy applies to all learners, employees, contractors, associates, volunteers and visitors engaged with HHF Training Ltd.

3. Equality, Diversity and Inclusion Commitment

HHF Training Ltd does not tolerate discrimination, harassment, bullying or victimisation. Protection extends to all individuals regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation or socio-economic background.

4. Inclusive Learning and Support

Our programmes are designed to be inclusive and accessible. We actively identify and remove barriers to learning and provide reasonable support to meet individual learner needs.

5. Employment Practices

HHF Training Ltd is committed to fair recruitment, development and employment practices that promote equality of opportunity and value diversity.

6. Key Principles

- All learners and staff are equally valued.
- Relevant differences are acknowledged and respected.
- Mutual respect and positive relationships are encouraged.
- Individual contributions are recognised and appreciated.
- Equality and inclusion are embedded within organisational practices.

7. Monitoring and Review

HHF Training Ltd will monitor the implementation of this policy and review it regularly to ensure ongoing effectiveness and compliance with legislative requirements.

Approval

The management of HHF Training Ltd approves this Equality, Diversity and Inclusion Policy, effective from 9 June 2026.

Review Date: 9 June 2027.